

ARROWHEAD REGIONAL MEDICAL CENTER

POLICY DESCRIPTION FORM

Department/Group: Arrowhead Regional Medical Center Budget Code: EAD MCRTitle: Restoration of 293 Positions Within 15 Classifications – Nursing/Patient CarePRIORITY: Rank 1 of 11 FUNDING: Full Year ☒ Other ☐ MonthsITEM STATUS: Restoration ☒ Program Change ☐ Workload ☐

OPERATIONAL AND/OR FISCAL IMPACT: Clearly explain the impact on services (attach additional pages if required)

See Attached.

	2003-04	Ongoing 2004-05
APPROPRIATIONS		
Salaries & Benefits (attach additional page if required)	\$ 5,205,469	\$ 5,720,016

CLASSIFICATIONS

Budgeted Staff	Title	Amount
0.5	Assistant Nurse Manager	39,890
0.5	Resident III	19,599
4.5	Resident V	86,373
1.0	Cont OB/GYN Fellow/Resident	58,095
4.4	License Vocational Nurse II	181,302
9.11	Mental Health Nurse II	681,486
17.55	Nurse Attendants	546,772
1.05	Nurse Supervisor	112,191
1.01	Nurse Epidemiologist	95,633
0.05	Per Diem Registered Nurse I	3,512
16.03	Per Diem Registered Nurse II	1,335,063
4.0	Psychiatric Technician	180,621
18.9	Registered Nurse II	1,477,489
6.62	Student Nurse	147,416
2.4	Cont Home Health Registered Nurse	240,027

Services & Supplies

Other (specify) _____

Equipment

FIXED ASSETS

Item	Amount
_____	_____
_____	_____
_____	_____

Reimbursements (specify) _____

Total: \$ 5,205,469 \$ 5,720,016

REVENUE (specify source)

Patient Care	5,205,469	5,720,016
_____	_____	_____
_____	_____	_____
Total:	\$ 5,205,469	\$ 5,720,016

LOCAL COST \$ 0 \$ 0

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Policy Item #1 of 11 - Restoration of 293 Within 15 Classifications – Nursing/Patient Care

Nursing/Patient Care – the state has issued a mandate, pursuant to AB 394, requiring minimum nurse to patient staffing ratios. These ratios range from 1:1 in the Trauma Unit to 1:6 in the Behavioral Health/Psychiatric Units. When the hospital is audited by the regulatory agencies, we must demonstrate we are in compliance with not only staff ratios, but all regulatory requirements. Due to the nursing shortage and turnover, vacant positions are not easily filled and retained.

Should the hospital fail to comply, the potential penalties are severe fines and/or removal of licensure, as well as closure. ARMC is the only Burn Care Trauma Center in San Bernardino County.

LVNs and Clinic Assistants

Provide patient care support to the hospital floors, Behavioral Health Unit, and Ambulatory/Outpatient Care operations. Specifically they perform duties and provide care that does not require formal Registered Nursing assessment skills. Care can be provided to patients, under nursing supervision at a more cost-effective rate by these positions, and thus allow ARMC to assign licensed Registered Nurses to more critical areas requiring RN assessment and medication delivery.

Contract Home Health Registered Nurses

Provide off site home health nursing care to those patients no longer in need of hospital care. These positions manage a patient caseload and provide nursing care in accordance with State and Federally mandated Home Health Care regulatory and reimbursement requirements. Employees drive to patients' homes in San Bernardino, West End (Rancho Cucamonga, Ontario), and desert areas (Victorville, Hesperia, Lucerne Valley, and Adelanto). This allows the hospital to see more critically ill patients.